

Columbia County Salary Ranges FLSA Non Exempt Employees: AFSCME Local 1442 & Non-Represented
Effective July 1, 2021 - June 30, 2022 **1.7% CoLA** **COLA FY22**

162.50 37.5 workweek
173.33 40 hr workweek

Position Title	FLSA	Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Assessment Clerk I	N	20	\$17.99	\$18.48	\$18.97	\$19.49	\$20.01	\$20.55	\$21.11	\$21.68	\$22.26
Custodian	N		\$2,923	\$3,002	\$3,083	\$3,167	\$3,252	\$3,340	\$3,430	\$3,523	\$3,618 Monthly 37.5
Deputy Recording Clerk	N		\$3,118	\$3,202	\$3,289	\$3,378	\$3,469	\$3,563	\$3,659	\$3,757	\$3,859 Monthly 40.0
Property Tax Clerk	N										
Accounting Clerk I	N	21	\$19.79	\$20.33	\$20.88	\$21.44	\$22.02	\$22.61	\$23.22	\$23.85	\$24.49
Case Aide	N		\$3,216	\$3,303	\$3,392	\$3,484	\$3,578	\$3,675	\$3,774	\$3,876	\$3,980 Monthly 37.5
Deputy Tax Collector	N		\$3,431	\$3,523	\$3,618	\$3,716	\$3,816	\$3,920	\$4,025	\$4,134	\$4,246 Monthly 40.0
Diversion Coordinator	N										
Human Resources Technician	N										
Office Specialist	N										
Accounting Clerk II	N	22	\$21.77	\$22.36	\$22.96	\$23.58	\$24.22	\$24.87	\$25.54	\$26.23	\$26.94
Assessment Clerk II	N		\$3,537	\$3,633	\$3,731	\$3,832	\$3,935	\$4,041	\$4,150	\$4,262	\$4,378 Monthly 37.5
Department Secretary	N		\$3,773	\$3,875	\$3,980	\$4,087	\$4,197	\$4,311	\$4,427	\$4,547	\$4,669 Monthly 40.0
Parks Maintenance Worker I	N										
Planning Secretary	N										
Victim Advocate	N										
Accounting Clerk III	N	23	\$23.94	\$24.59	\$25.26	\$25.94	\$26.64	\$27.36	\$28.10	\$28.85	\$29.63
Accounting Specialist I	N		\$3,891	\$3,996	\$4,104	\$4,215	\$4,329	\$4,445	\$4,565	\$4,689	\$4,815 Monthly 37.5
Administrative Assistant I	N		\$4,150	\$4,262	\$4,377	\$4,496	\$4,617	\$4,742	\$4,870	\$5,001	\$5,136 Monthly 40.0
Assessment Clerk III	N										
Board Secretary	N										
Facilities Services Technician I	N										
Justice Court Clerk	N										
Parks Maintenance Worker II	N										
Permit Technician	N										
Pre Trial Services Specialist	N										
Support Enforcement Agent I	N										
Work Crew Supervisor	N										
Accounting Specialist II	N	24	\$26.34	\$27.05	\$27.78	\$28.53	\$29.30	\$30.09	\$30.90	\$31.74	\$32.60
Administrative Assistant II	N		\$4,280	\$4,396	\$4,514	\$4,636	\$4,761	\$4,890	\$5,022	\$5,158	\$5,297 Monthly 37.5
Communicable Disease Intervention Specialist	N		\$4,565	\$4,689	\$4,815	\$4,945	\$5,079	\$5,216	\$5,357	\$5,501	\$5,650 Monthly 40.0
Contract & Procurement Specialist I	N										
Court Administrator	N										
Deputy County Clerk	N										
Facilities Services Technician II	N										
GIS Technician	N										
Health Promotion Specialist	N										
Legal Secretary	N										
Property Appraiser Trainee	N										
Support Enforcement Agent II	N										
Survey Technician	N										
Accounting Specialist III	N	25	\$28.97	\$29.76	\$30.56	\$31.38	\$32.23	\$33.10	\$34.00	\$34.91	\$35.86
Building Inspector I	N		\$4,708	\$4,835	\$4,966	\$5,100	\$5,238	\$5,379	\$5,524	\$5,673	\$5,827 Monthly 37.5
Cartographic Drafter	N		\$5,022	\$5,157	\$5,297	\$5,440	\$5,587	\$5,737	\$5,892	\$6,051	\$6,215 Monthly 40.0
Community Health Nurse	N										
Contract & Procurement Specialist II	N										
Environmental Health Specialist I	N										
Facilities Services Technician III	N										
IT Technician	N										
Juvenile Probation Officer I	N										
Land Use Compliance Specialist	N										
Mechanic	N										
Paralegal	N										
Planner I	N										
Plans Examiner I	N										
Property Appraiser I	N										
Shop Supervisor	N										
Support Services Supervisor	N										

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Associate Planner	N	26	\$31.87	\$32.73	\$33.61	\$34.52	\$35.45	\$36.41	\$37.39	\$38.40	\$39.44
Contract & Procurement Specialist III	N		\$5,179	\$5,319	\$5,462	\$5,610	\$5,761	\$5,917	\$6,077	\$6,241	\$6,409 Monthly 37.5
District Supervisor I	N		\$5,524	\$5,673	\$5,826	\$5,984	\$6,145	\$6,311	\$6,482	\$6,657	\$6,836 Monthly 40.0
Financial Analyst	N										
Intervention Specialist	N										
Juvenile Probation Officer II	N										
Office Coordinator	N										
Program Analyst	N										
Property Appraiser II	N										
Building Inspector II	N	27	\$35.06	\$36.00	\$36.98	\$37.97	\$39.00	\$40.05	\$41.13	\$42.24	\$43.39
District Supervisor	N		\$5,697	\$5,851	\$6,009	\$6,171	\$6,337	\$6,509	\$6,684	\$6,865	\$7,050 Monthly 37.5
Elections Supervisor	N		\$6,076	\$6,241	\$6,409	\$6,582	\$6,760	\$6,942	\$7,130	\$7,322	\$7,520 Monthly 40.0
Electrical Inspector	N										
Environmental Health Specialist II	N										
GIS Programmer - Cartographer	N										
Lead Parole/Probation Officer	N										
Plans Examiner II	N										
Plumbing Inspector	N										
Senior Planner	N										
Corrections Sergeant	N	28	\$38.56	\$39.60	\$40.67	\$41.77	\$42.90	\$44.06	\$45.25	\$46.47	\$47.72
Enforcement Sergeant	N		\$6,266	\$6,436	\$6,609	\$6,788	\$6,971	\$7,159	\$7,353	\$7,551	\$7,755 Monthly 37.5
			\$6,684	\$6,865	\$7,050	\$7,240	\$7,436	\$7,637	\$7,843	\$8,054	\$8,272 Monthly 40.0